WBENC

WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL

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HEREBY GRANTS
WOMAN OWNED SMALL BUSINESS (WOSB) CERTIFICATION TO

Neutral Posture, Inc.

The identified small business is an eligible WOSB for the WOSB Program, as set forth in 13 C.F.R. part 127 and has been certified as such by an SBA approved Third Party Certifier pursuant to the Third Party Agreement, dated June 30, 2011, and available at www.sba.gov/wosb.

The WOSB Certification expires on the date herein unless there is a change to the SBA's regulation that makes the WOSB ineligible or there is a change in the WOSB that makes the WOSB ineligible. If either occurs, this WOSB Certification is immediately invalid. The WOSB must not misrepresent its certification status to any other party, including any local or State government or contracting official or the Federal government or any of its contracting officials.

Majority Female Owner: Rebecca Boenigk
NAICS: 337214, 337127, 337211, 423210, 541614 UNSPSC: 43211706, 44110000, 56000000, 56101504, 56101700, 56110000, 56111600, 56111601, 56111602, 56111604, 56120000
Certification Number: W050001
Renewal Date: November 30, 2027
WOSB Regulation Expiration Date: 11/30/2029

WBEA

April Day, Women's Business Enterprise Alliance President

Jill Sasso, WBENC Chief Operating Officer

LaKesha White, Sr. Vice President, Certification